BROUGHTON
ANGLICAN COLLEGE

Life Through Christ

Position Profile

Head of English

Permanent Full-time Position

2027 Academic Year

CAMPBELLTOWN
ANGLICAN SCHOOLS

BROUGHTON ANGLICAN COLLEGE
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ST PETER'S Heart
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ST PETER'S ANGLICAN GRAMMAR
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Head of English

Permanent Full-time Position
Commencing Term 1 2027

Broughton Anglican College is a Pre Kinder to Year 12 Christian School in the Macarthur region and provides exceptional educational opportunities to more than 1,400 students. Staff enjoy an innovative teaching environment with supportive peers, students, parents and carers.

The College is seeking an outstanding and experienced educator to take on the role of Head of English. This position is a full-time permanent position commencing Term 1 2027.

The Head of English will be responsible to the Principal who may delegate authority of supervision to the Deputy Principal of Senior School.

Core Requirements:

Applicants for the position of Head of English must demonstrate at a minimum that they:

- are a committed Christian, who is active in the life of a Bible-based Evangelical Church
- have sufficient expertise and knowledge to lead the implementation of the College's vision of holistic Christian education and distinctively Christian pastoral care
- conduct themselves in a manner in keeping with the College ethos and Code of Conduct at all times, modelling Christian maturity to the College community
- have sufficient expertise and knowledge to lead and manage a teaching team to effective and research-based teaching practices
- have exceptional communication and relational leadership skills
- have knowledge of relevant compliance requirements in schools
- have a valid Working with Children Check in NSW (WWCC)
- are an experienced teacher with at least Proficient Teacher accreditation and have active accreditation to teach in NSW from NESA

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Core Responsibilities:

The Head of English will:

- lead the development of effective and innovative education practices and programs for the faculty, reflecting the Christian ethos of the College
- lead the English staff for effective implementation of College protocols and strategies, resulting in a high standard of outcomes for all students
- manage all curriculum requirements for the faculty, ensuring compliance requirements are met and College protocols are followed
- manage student issues using a positive behaviour framework and implementing College protocols
- manage the administration of the faculty, including the documentation for the faculty, safety of staff and students, Faculty budget, Faculty processes, allocation of staff roles/classes and ensuring compliance and accountability requirements are met
- have proven expertise in at least one area of Stage 6 English

Details of Employment:

- This position is responsible directly to the Principal who may delegate authority to the the Deputy Principal of Senior School (7-12).
- The Head of English will also teach across a two-week timetable and undertake other duties as determined by the Principal/Deputy Principal of Senior School.
- Salary will reflect what is appropriate according to the candidate's training and accreditation, plus the Leadership Level 2 allowance under the Independent Schools (Teachers) Cooperative Multi-Enterprise Agreement 2025.
- The Head of English position is subject to a Professional Performance Review annually, under the College's Professional Performance Review Process.

To Apply:

Submit and complete the relevant application for the role. This can be found on the CAS Employment Page at https://cas.edu.au/employment/

For further information contact peopleandculture@cas.edu.au